Personnel Committee February 9, 2022 Draft Minutes

Membership Attendance:

Roll call as follows:

Ms. Davidson	Absent	Ms. Chesnut	Yes
Mr. Daniels	Yes	Mr. Spieser	Yes
Mr. Johnson	Absent	Mr. Dunn	Yes
Ms. Berkley	Yes	Mr. Combs	Yes
Ms. Davie	Yes	Ms. Briggs	Yes

Guests: Amanda Fox

Approval of previous minutes:

Approval of the following minutes as written, **PERSONNEL COMMITTEE**:

Roll call as follows:

Ms. Davidson	Absent	Ms. Chesnut	Yes
Mr. Daniels	Yes	Mr. Spieser	Yes
Mr. Johnson	Absent	Mr. Dunn	Yes
Ms. Berkley	Yes	Mr. Combs	Yes
Ms. Davie	Yes	Ms. Briggs	Yes

A. Informational Items (*will review all board approval items prior to informational items as these could go into the March meeting)

- a. Top Workplaces 2020-2021 Results and 2021-2022 Survey
- b. Communications Director Hiring Process
- c. <u>District Staff FTE Comparison</u> (moved to March, not discussed)
- d. Milford K-6 Staffing (moved to March, not discussed)
- e. <u>Preschool Enrollment</u> (moved to March, not discussed)
- f. Position Recommendations 22-23

B. Administrative

a. Contract extension with Briggs Creative Services through May, 2022

C. Certified

- a. Approval of Certified Resignations
 - i. Perry, Kendre Seipelt Teacher, effective 2/25/22
- b. Approval to pay the following certified employees a stipend for mentoring student teachers
 - i. Georges, Katie, \$192, paid by University
 - ii. Littman, Shawna, \$128, paid by University

D. Classified

- a. Approval of Classified Resignations
 - i. Hauser, Rebecca High School Custodian, effective 2/6/22
- b. Approval of Classified Hiring Recommendations for the 2021-2022 school year
 - i. Childs, Louis Milford High School Custodian, experience 0, 8 hours per day,
 \$17.75 per hour, effective 1/31/2022 (replacement)
 - ii. Kaye, Jordan Extended Day Caregiver, experience 1, 3 hours per day, \$17.73 per hour, effective TBD (replacement)
 - iii. Manning, Jennifer Mulberry Teacher Aide, experience 4, 3.5 hours per day,\$18.83 per hour, effective 1/19/2022 (replacement)
 - iv. Shaeffer, Rebecca Extended Day Caregiver experience 3, 5 hours per day,\$18.52 per hour, effective TBD (replacement)
- c. Approval of change of position for the 2021-2022 school year
 - Hodge, Victoria Extended Day Assistant Caregiver to Extended Day Caregiver, experience 2, 4.5 hours per day, \$18.14 per hour, effective 1/6/2022
- d. Approval of Classified Substitute Hiring for the 2021-2022 school year
 - i. Jackson, Thenita Substitute Food Service Worker
 - ii. Armstrong, Abby Substitute Extended Day Worker

E. Supplemental

- a. Approval of Extracurricular Pupil Activity Resignations for the 2021-2022 school year
 - i. Locke, Justin Milford High School Technical Director, effective 2/4/2022
- b. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2021-2022 school year
 - i. Kilgore, Thomas Milford High School Baseball Head Coach, level 10, pay step 29, \$12,865
 - ii. Dupriest James Milford High School Baseball Assistant Coach, level 7, pay step 20, \$7719
 - iii. Chialastri, Larry Milford High School Baseball Assistant Coach Junior Varsity, level 7, pay step 9, \$6432
 - iv. Bauman, Eric Milford High School Baseball Assistant Coach Junior Varsity, level 7, pay step 7, \$6432
 - v. Disbennett, Tim Milford High School Baseball Assistant Coach Junior Varsity, level 7, pay step 9, \$6432
 - vi. Tissot, Greg Milford High School Baseball Assistant Coach, level 7, pay step 10, \$6861
 - vii. Robinson, Windy Milford High School Lacrosse Girls Head Coach, level 10, pay step 4, \$9434
 - viii. Messner, Sydney Milford High School Lacrosse Girls Assistant Coach, level 7, pay step 1, \$4717
 - ix. Roeder, John Milford High School Lacrosse Girls Assistant Coach, level 7, pay step 4, \$6004
 - x. Gregory, Christy Milford High School Softball Head Coach, level 10, pay step 20, \$12,865
 - xi. Gregory, Tim Milford High School Softball Assistant Coach, level 7, pay step 13, \$6861
 - xii. Sullivan, Katie Milford High School Softball Assistant Coach, level 7, pay step 6, \$6432
 - xiii. Reynolds, Jim Milford High School Softball Assistant Coach, level 7, pay step 5, \$6432
 - xiv. Siciliano, Jim Milford High School Volleyball Boys Head Coach, level 9, pay step 13, \$9434
 - xv. Super, Joe Milford High School Volleyball Boys Assistant Coach, level 6, pay step 8, \$4503
 - xvi. Jackson, Mike Milford High School Volleyball Boys Assistant Coach, level 6, pay step 8, \$4503
 - xvii. Bartholomew, Shane Milford High School Track and Field Boys Head Coach, level 10, pay step 18, \$12,007

- xviii. Rodriguez, Danny Milford High School Track and Field Boys Assistant Coach, level 7, pay step 7, \$6432
- xix. Richmond, Tim Milford High School Track and Field Boys Assistant Coach, level 7, pay step 21, \$7719
- xx. Bartholomew, Shane Milford High School Track and Field Girls Head Coach, 15%, level 10, pay step 18, \$1801
- xxi. Fagan, Pat Milford High School Track and Field Girls Head Coach, 85%, level 10, pay step 5, \$8748
- xxii. Seibert, Eric Milford High School Track and Field Girls Assistant Coach, level 7, pay step 13, 6861
- xxiii. Jorden, Matt Milford High School Track and Field Girls Assistant Coach, level 7, pay step 15, \$7290
- xxiv. McDonough, Chris Milford High School Pinnettes Advisor, level 4, pay step 16, \$3216
- xxv. Dominguez, Paolo Milford Junior High Tennis Coach, level 4, pay step 2, \$2144
- xxvi. Owen, Marie Milford Junior High Track and Field Girls Coach, level 5, pay step 1, \$2787
- xxvii. Miller, Terry Milford Junior High Track and Field Girls Coach, level 5, pay step 10, \$3859
- xxviii. Towner, SeQuoia Milford Junior High Track and Field Girls Coach, level 5, pay step 0, \$2573
- xxix. Dumont, Joseph Milford Junior High Track and Field Boys Coach, level 5, pay step 1, \$2787
- c. Approval of Building Supplemental and Student Activity Contract Recommendations
 - Naylor, Darragh Milford High School Senior Class Advisor, 25%, level 8, pay step 0, \$1287
- d. Approval of the following Volunteers for the 2021-2022 school year
 - i. Blair, Jason Milford Junior High Boys Tennis

Next Personnel Meeting is March 9,2022 at 3:30pm